



HESPERIA UNIFIED SCHOOL DISTRICT

15576 Main Street, Hesperia, CA 92345-3482

Phone (760) 244-4411 Fax 244-2806

March 7, 2008

Mark A. McKinney
Interim Superintendent

George Landon
Assistant Superintendent
Business Services

Jovy Yankaskas
Assistant Superintendent
Educational Services

Board of Trustees
Hardy Black
Dr. Robert F. Kirk
Bruce Minton
Ella "Lee" Rogers
Helen Rogers

Elementary Schools

Carmel 947-3188

Cottonwood 949-1390

Cypress Academy 949-2596

Eucalyptus 949-0815

Hollyvale 947-3484

Joshua Circle 244-6133

Juniper 244-6161

Kingston 244-8869

Lime Street 244-0512

Maple 244-3096

Mesa Academy 244-6306

Mesa Grande 244-3709

Mesquite Trails 949-3149

Mission Crest 949-8265

Oxford Academy 949-8364

Topaz 244-4622

Secondary Schools

Cedar Middle 244-6093

Hesperia Jr. High 244-9386

Ranchero Middle 948-0175

AEC, ROP 244-1771

Desert Trails 948-8169

Canyon Ridge High 244-6530

Hesperia High 244-9898

Mojave High 948-3999

Sultana High 947-6777

Notice to all Employees:

As we are in the midst of the State budget crisis, and the impact to HUSD, I wanted to provide you some timelines as to the decision making process:

Timelines:

Jan 08

Jan 08

Jan/Feb 08

Jan/Feb 08

Feb 08

Feb 08

March 08

March/April 08

April 08

April/May 08

April/May 08

May 08

June 08

Events:

Governor's budget reduction announced

Hiring Freeze established

Cabinet visits all sites to "share the story"

All employees given the opportunity to submit ideas (A total of 309 ideas were submitted-Wow!)

District State Budget Crisis Task Force meets to provide recommendations to Superintendent **Note 4 day work week not an option for 08/09 because of legal constraints*

Recommendations being calculated and savings costed out and prepared for the Board

Board must take action to preliminary notice certificated employees of a reduction of force because of Ed. Code deadline of March 15th

Associations (HTA & CSEA) have meetings to discuss recommendations and take possible action

Board analyzes recommendations and makes decisions after HTA & CSEA act on recommendations given to them

Board must take action to preliminary notice classified employees of a reduction of force because of Ed. Code timelines

Board makes final budget decisions

Employees who we preliminarily noticed are notified if they are released or not

Board adopts a budget for 3 years as required by San Bernardino County

The Board will take no action on the budget reduction recommendations on Monday, March 10, 2008, except for the legal requirement of noticing certificated employees.

Again, I want to thank all of you for your part in the process. Truly, working together we can all bear a little of the pain so as to protect instruction and minimize the loss of jobs.

Sincerely,

Mark A. McKinney
Mark A. McKinney
Interim Superintendent