

**2009-2010 CERTIFICATED MANAGEMENT SALARY SCHEDULE  
HESPERIA UNIFIED SCHOOL DISTRICT**

<b>SALARY GROUP I</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	Superintendent	219	151,719	156,260	160,938	165,756	170,720
	Assistant Superintendent	219	136,779	140,872	145,088	149,432	153,904

  

<b>SALARY GROUP II</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	High School Principal	217	119,300	124,071	129,035	134,196	139,564

  

<b>SALARY GROUP III</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	Director	219	112,581	115,958	119,438	123,021	126,711

  

<b>SALARY GROUP IV</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	Middle School Principal	217	104,853	108,000	111,240	114,576	118,013
	Alternative Education Principal	217	104,853	108,000	111,240	114,576	118,013

  

<b>SALARY GROUP V</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	Elementary Principal	217	102,031	105,093	108,247	111,494	114,838
	High School Assistant Principal	217	101,034	104,065	107,187	110,403	113,715
	Coordinator	219	102,972	106,062	109,245	112,522	115,896

  

<b>SALARY GROUP VI</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	High School Vice Principal/Athletic Director/Director of Student Activities	207	90,484	93,199	95,995	98,874	101,841
	Alternative Education Assistant Principal	209	91,358	94,098	96,922	99,829	102,824
	Middle School Assistant Principal	209	91,358	94,098	96,922	99,829	102,824

  

<b>SALARY GROUP VII</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	Alternative Education Vice Principal	207	89,381	92,063	94,824	97,669	100,599
	Middle School Vice Principal	207	88,276	90,923	93,652	96,462	99,356
	Elementary School Assistant Principal	207	88,276	90,923	93,652	96,462	99,356

  

<b>SALARY GROUP VIII</b>	<b>Position</b>	<b>Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
	High School V.P. Intern	207	89,377				
	Middle School V.P. Intern	207	87,075				
	Elementary School Assistant Principal Intern	207	85,971				

<b>Cabinet Members</b>	<b>Superintendent</b>	<b>Asst. Supt.</b>
Longevity Steps:		
6	1,500	1,000
7	3,000	2,000
8	4,500	3,000
9	6,000	4,000
10	7,500	5,000
11	10,000	6,250
12	12,500	7,500
13	15,000	8,750
14	17,500	10,000
15	20,000	11,250

Earned doctorate from accredited university: \$2,400/yr.

Earned Education Specialist \$500 stipend.

Initial placement: The Superintendent will place individuals on a salary step that reflect their experience, training, salary history and the needs of the District.

**Changes Reflected on this schedule:**

Removed "includes Alt Ed. Director" from Director description

Changed "Continuation High School Principal" to "Alternative Education Principal"

Rebenchmarked Alternative Education Assistant Principal from Salary Group V to Salary Group VI (Reduce days from 217 to 209)

Added a new position of "Alternative Education Vice Principal" to Salary Group VII, 207 Days

Eliminated the Coordinator I position and removed the "II" from Coordinator II

Board approved 10/5/2009